

Sustainability Policy Statement

Trans Global Projects (TGP) recognises that in order to be a successful and valued partner to its customers, its business must be conducted in a sustainable manner. This means that in addition to operating a business that delivers sufficient commercial return to remain viable TGP must protect the health, safety and environment of those involved in the delivery of its services and be sure that the services are delivered in a way that does not threaten the ability of future generations to enjoy these same amenities.

TGP aims to deliver sustainability across three areas:

- **Performance:** Meeting customer requirements to deliver high-quality services and be a valued service partner,
- **People:** Providing a safe and healthy work environment, valuing and protecting the people who make these services work,
- **Planet:** Delivering service in a way that minimises negative impact on the local and global environment.

Delivering these Commitments:

The company's Integrated Management System is used as a platform to deliver systematic achievement and continual improvement for all of these priorities.

The company maintains more focused policies to set out its principles and practice in more detail. These include:

- A **Quality Policy** that identifies how the business delivers the right service to its customers,
- A strong and wide-ranging **Health & Safety Policy** to provide a healthy, safe and responsible working environment,
- An **Environment Policy** which explains how TGP works towards being a sustainable user of the planet's resources and responsible participant in communities,
- A commitment to work in a legal, ethical and socially responsible manner set out in an **Ethical Business Policy**,
- A **Security Policy** that shapes a posture of vigilant awareness and risk mitigation to address threats to individuals, material or information assets.

The management system infrastructure supporting the implementation of this policy includes:

- Risk management, contingency planning, regular review of these policies, their implementation and beneficial effect by TGP senior management,
- Integrated operating procedures that include relevant environmental and safety provisions alongside business processes,
- Structured audit and review of the implementation and effectiveness of these processes.

Responsibility and Reporting:

Ultimate responsibility for the implementation of these values within TGP lies with the Group Managing Director, who endorses this document as evidence of the company's commitment. As the day-to-day delivery of the provisions fall within the company's management system, the Group Commercial Director is responsible for overseeing this process and reporting on achievement to TGP's senior management team.



Colin Charnock, Group Managing Director
30 January 2017

